

Love God | Love People
Bring Them Together

Senior Pastor Opportunity Profile



Hingham Church

W4390 Church Road Box 278 | Hingham, WI 53031 | 920-564-2879
www.hinghamchurch.org | Email: SearchTeam@hinghamchurch.com

Welcome

Welcome! Hingham Church is searching for a gifted senior pastor who will be the primary communicator, teacher, and shepherd of the congregation. We're looking for someone with the motivational and operational leadership skills to guide a healthy vibrant church into new opportunities to advance the Gospel in Eastern Wisconsin. Hingham is a wonderful place to live, worship, and serve, and we hope that, through these materials, you'll begin to understand our community and its unique ministry needs. Hingham Church has a mission to love God, love people, and bring them together. We invite you to sit down, read more about us, and prayerfully consider Hingham Church.



Community Profile

Hingham Church is located in Hingham, WI.

Hingham is located approximately 45 miles north of Milwaukee and 60 miles south of Green Bay on the east side of Wisconsin. Lake Michigan is 10 miles to the east of our community. Hingham is an unincorporated, rural community with a post office, village hall, community ball park, local 4-H Camp, Mill Pond, and the Onion River nearby.

- Population of 800
- Average age is 43
- 65% of adults are married

Many family activities are available throughout Sheboygan County. Every Memorial Day, Hingham has our annual Run/Walk and parade which attracts a large number of community members. In addition to excellent libraries in nearby Oostburg, Cedar Grove, Sheboygan Falls, Random Lake, and Plymouth, the local bookmobile comes to Hingham Church every two weeks.

There are many opportunities to be involved in local mission work in the county. Love INC has an office 10 miles away. A local food pantry is located in Adell within 5 miles of our church.

School options include Oostburg, Sheboygan Falls, Cedar Grove, Plymouth, and Random Lake public schools as well as Oostburg Christian School. Local schools have preschool programs as well as before and after school child care options. There are a number of homeschool groups in the area.

The workforce is split evenly between blue and white collar. Some examples of occupations include construction, manufacturing, insurance, health care, business, and agriculture.

Churches in the area include Presbyterian, Reformed, Christian Reformed, Catholic, Methodist, Lutheran, and Non-denominational.



Jerrod Dulmes, Hingham Athletic Association



Kelly Lee, Hingham Athletic Association



Memorial Day Parade



Memorial Day Parade

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Church Profile

Hingham Church was founded as Hingham Reformed Church in 1890 by Dutch immigrants who wanted to worship God in their native language. Our church has been a stable presence in the community and has had a series of fairly long-term pastors. The church has had three buildings in its history. The most recent building was built in 1963, with an addition completed in 2004.

The Congregation elected to leave the RCA in 2018 over concerns that the denomination no longer valued Scripture as inerrant and lacked tools for accountability across denominational structures. In the Fall of 2018, we elected to join the Evangelical Free Church of America.

Fellowship is strongly valued at Hingham Church, including a strong kitchen ministry. During the school year, the congregation and guests share a meal together before the Wednesday night activities. Some of the other unique Hingham Church opportunities include a quilting prayer group, bell choir, worship choir, praise team, junior choir, youth groups, and small groups.

We are thankful as a church to faithfully support the financial needs of several ministries and missionaries locally, nationally, and worldwide. Additionally, we desire to better implement a gift-based ministry, helping people find avenues of service that fit their gifts and passions.

225
average
attendance

60%
attendees
over age 50

92%
attendees
who have
come for
at least 10
years

78%
attendees
currently
married

82
children
under 18



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Position Description

*Title: Senior Pastor
Hingham Church*

Position Summary

The Senior Pastor shall be the spiritual leader of the Church in all of its activities and shall preach the Gospel faithfully, administer the ordinances, serve as an elder, tenderly watch over the membership and spiritual interests of the Church, and organize and develop the Church's strengths for optimal Kingdom impact.

Qualifications

- Evidence of a true heart for God and a growing relationship with Jesus Christ
- Irreproachable Christian character and a good reputation with those inside and outside the church
- Agreement with the doctrinal statement of Hingham Church and willingness to abide by its bylaws
- Ordination in the EFCA and adherence to the EFCA doctrinal statement of faith
- Clear demonstration of personal integrity, institutional loyalty, and ability to function as a team player
- Personal, functional systems of accountability
- Strong organizational, communication, and time management skills
- Ability to maintain confidentiality
- Ability to be resourceful and flexible in changing situations

Accountability

To the Church Elders and ultimately the Congregation

Duties and Responsibilities

- Provide spiritual leadership to the Church in all of its activities
- Preach the Gospel faithfully
- Administer the ordinances
- Serve as an Elder
- Tenderly watch over the membership and spiritual interests of the Church
- Organize and develop the Church's strengths for optimal Kingdom impact

Purpose and Values of Hingham Church

Purpose

"We are here to love God, love people, and bring them together"

Values

1. Mission first (Matthew 28:19-20, Matthew 22:37-40)
2. Scripture central (2 Timothy 3:16-17)
3. Prayer always (1 Thessalonians 5:17)
4. Gifts-based service (Romans 12:1-8)
5. Function over form (Matthew 9:16-17)
6. Everybody in: worship, group, ministry (Acts 2:42-47)